

**3.7.2 Safety Committee.** The Safety Committee shall use its judgment in carrying out action on the following:

**3.7.2.1** A grievance form will be filled out and turned into the Safety Committee Chairman. At least one witness is required.

**3.7.2.2 FIRST VIOLATION**

**3.7.2.2.1** Viewpoints of both complainants and accused will be considered.

**3.7.2.2.2** Complainant's name will be disclosed.

**3.7.2.2.3** The Safety Committee will give a verbal reprimand to the accused, and this will be recorded in the Committee files.

**3.7.2.3 SECOND VIOLATION**

**3.7.2.3.1** Complainant's name will be disclosed.

**3.7.2.3.2** The accused has the right to a written rebuttal, to be reviewed by the Committee.

**3.7.2.3.3** If the Committee so decides, the flying privileges of the accused will be suspended for thirty (30) days. Written notice of this shall be issued and a copy published in the Association newsletter.

**3.7.2.4 THIRD VIOLATION**

**3.7.2.4.1** Committee will notify the accused in writing and the Association members via the Association newsletter that the Association will vote on the expulsion of the accused at the next meeting.

**3.7.2.4.2** Said expulsion will last for a one-year minimum. (Longer if deemed necessary by the Board of Directors).

**3.7.2.4.3** A member may be expelled from the Association only upon a two-thirds (2/3) majority vote of the Association membership present at the meeting.

**3.7.2.4.4** Voting will be by secret ballot at a regular monthly meeting.